



**Win Health Medical Ltd**

## **Slavery and Human Trafficking Statement**

**Unit 1, Oxnam Road Industrial Estate, Jedburgh, TD8 6LS, Roxburghshire**

Last Reviewed: 1<sup>st</sup> July 2020

Next Review: 1<sup>st</sup> July 2021

### **SLAVERY AND HUMAN TRAFFICKING STATEMENT**

#### **Introduction**

We are committed to eliminating acts of modern-day slavery and human trafficking within our business and from within our supply chains.

Our annual turnover is under £36 million and although we are not legally obliged to report on slavery and human trafficking, this statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and is our slavery and human trafficking statement for the financial year ending 30 June 2020.

#### **Organisational structure, business and supply chains**

We are a manufacturer and supplier of medical devices to the NHS, Care Homes and Private Individuals and are an independent company operating solely within the UK. Our business comprises one manufacturing unit with warehouse and associated head office support, based at the same address.

#### **Policy on slavery and human trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chains.

#### **Due diligence**

We consider ourselves to be a 'low risk' business in respect of slavery and human trafficking and we ensure that slavery and human trafficking do not take place in our business and supply chains. We foster a culture that encourages the identification and reporting of any potential or suspected slavery and human trafficking risks within our business. We recruit all our employees either directly or through recruitment agencies, who are members of the

Recruitment and Employment Confederation. We do not recruit from outside the UK or use agency workers.

### **Assessing and managing risk**

We have a whistleblowing policy in place and, as part of our efforts to identify and mitigate risks within our supply chain, we are introducing systems to identify, assess and monitor potential risk areas.

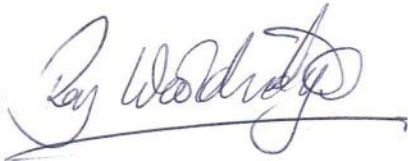
### **Effectiveness in combating slavery and human trafficking**

We have zero tolerance to slavery and human trafficking. To ensure that all those in our supply chains comply with our values we are putting in place a supply chain compliance programme that will require our suppliers to confirm that they have a slavery and human trafficking policy in place and that they require the same from their suppliers.

### **Training**

We are providing appropriate ongoing training to ensure that our employees understand potential risks of modern slavery and human trafficking within our business and supply chains.

Signed:



Position:

MANAGING DIRECTOR

Date: 1<sup>st</sup> July 2020